

HIGH LOW AGREEMENT

CMCI FILE: A

The undersigned parties hereby modify the Agreement to Submit to Arbitration as follows:

It is hereby agreed that any amount awarded pursuant to an Agreement to Submit to Arbitration with Commonwealth Mediation and Conciliation, Inc. between and shall be not less than and not more than

If the net award is less than including a zero award, the parties agree that said net award shall be than . If any net award is made that is greater that said net award shall be deemed to be than .

Dated this day of , _____.
